

Swiss National Science Foundation Career Tracker Cohorts (CTC)

Questionnaire of the CTC-19-A Base Survey (Paper-and-Pencil Lookalike)

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CTC project team

Janine Widmer MA, Institute of Sociology
Dr. Janine Lüthi, Interdisciplinary Centre for Gender Studies
Dr. Barbara Zimmermann, Institute of Sociology
Prof. Dr. Michèle Amacker, Interdisciplinary Centre for Gender Studies
Prof. Dr. Ben Jann, Institute of Sociology (until September 30, 2019)

Address:

University of Bern
Institute of Sociology
Career Tracker Cohorts (CTC)
Fabrikstr. 8
CH-3012 Bern
+41 31 631 48 85
info@careertrackercohorts.ch

Project website:

<http://careertrackercohorts.ch/>

SNSF steering group

Prof. Dr. Matthias Egger, President of the National Research Council
Prof. Dr. Uschi Backes-Gellner, Member of the National Research Council
Prof. Dr. Fritz Schlunegger, Member of the National Research Council and President of
the Specialised Committee Careers
Dr. Marcel Kullin, Head of Careers Division
Dr. Katrin Milzow, Head of Strategy Support
Dr. Simona Isler, Head of Gender Equality
Fabio Molo MA, Head of Data Management and Analysis
Stéphanie Würth MA, Strategy Support
Rachel Heyard PhD, Data Management and Analysis
With advisory vote (as of October 1, 2019): Prof. Dr. Ben Jann, Member of the National
Research Council

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The first set of questions is about your current work situation.

empl 1. Are you currently engaged in paid employment (including self-employment and scholarship)?

- ₁ Yes
₀ No

notemplstart 2. Since when have you been non-employed (i.e. not engaged in paid employment)?

if Q1 = 0

 Input format: mm/yyyy (example: 07/2018)

if JavaScript is not activated

[date: mm/yyyy] 


notemplreas 3. Why are you currently not employed?

if Q1 = 0

 If there are several reasons, please choose the most important one.


- ₁ (Further) education/training
₂ Family obligations (household, children, etc.)
₃ Travelling or language stay
₄ Health problems
₅ Transition between jobs
₆ Unemployment
₇ Other, please specify:

notemplreasoht



jobnum 4. Do you have one or several jobs?

if Q1 ≠ 0

 If you have several contracts with the same employer, please count this as one job.


- ₁ One job
₂ Several jobs


Please answer the following questions for your PRIMARY job (unless stated otherwise).

if Q4 ≠ 1

occup 5. What kind of work do you do, that is, what is your occupation?

if Q1 ≠ 0

 For example: climatologist, political scientist, neurosurgeon.

 Please type your (primary) occupation as precisely as possible (e.g. "biologist" instead of "postdoc" or "researcher"). A list of possible occupations will be displayed depending on the text you type. If one of the entries matches your occupation, please select that entry. **If no appropriate entry is found, type your answer and continue without making a selection.**

[Autocomplete: Occupation...]



profstatus 6. What is your current professional status?

if Q1 ≠ 0

 Please answer for your **primary** job.

if Q4 ≠ 1

- ₁ Trainee
₂ Employee without leadership/managerial responsibilities
₃ Employee with leadership/managerial responsibilities
₄ Self-employed without employees
₅ Self-employed with employees

emplnum

↳ Number of employees:

supervis 7. Do you have a supervisory function? if Q6 = 3
*Please answer for your **primary** job.* if Q4 ≠ 1

₁ Yes
↳ Number of persons that report to you:

₀ No

budget 8. Do you have budget responsibility (e.g. as project manager/managing director)? if Q6 = 3
*Please answer for your **primary** job.* if Q4 ≠ 1

₁ Yes
↳ What is your current annual budget (excluding your wage)?

*If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "1000 EUR", "1000 USD").*

₀ No

emplstart 9. {When did you start your current job | business?} if Q1 ≠ 0
Input format: mm/yyyy (example: 07/2018) if JavaScript is not activated
*Please answer for your **primary** job.* if Q4 ≠ 1 & Q6 ≠ 4, 5

emplplace 10. {In which country are you employed | is your business located?} if Q1 ≠ 0
*Please answer for your **primary** job.* if Q4 ≠ 1 & Q6 ≠ 4, 5
Start typing and select an entry from the displayed list. If no appropriate entry is found, type your answer and continue without making a selection.

sector 11. Do you work in the public sector or in the private sector? if Q6 ≠ 4, 5
*Please answer for your **primary** job.* if Q4 ≠ 1

₁ Public sector
₂ Private non-profit sector
₃ Private for-profit sector

contract 12. Are you employed on a permanent or a fixed-term contract? if Q6 ≠ 4, 5
*Please answer for your **primary** job.* if Q4 ≠ 1

₁ Permanent contract
₂ Fixed-term contract
↳ Total duration of current contract (in months):

workreport 13. Do you have to report your working hours to your employer? if Q6 ≠ 4, 5
*Please answer for your **primary** job.* if Q4 ≠ 1

₁ Yes
₀ No

14. Can you compensate overtime?

if Q13 = 1

☞ Check all that apply. Please also answer "yes" if the number of hours you can compensate is capped.

☞ Please answer for your **primary** job.

if Q4 ≠ 1

- overtime ₁ Yes, by taking time off
- overtimepay ₂ Yes, by claiming extra pay
- overtimeno ₃ No

15. What is your contractual work-time percentage? (full-time = 100 percent)

if Q1 ≠ 0

☞ If you are self-employed, please indicate the work-time percentage that would be appropriate if you would hire someone to do your job. if Q4 = 2 or Q6 ≠ 1, 2, 3

- workpercmain Work-time percentage:

--	--	--

 % if Q4 ≠ 2
- workpercmain Work-time percentage in primary job:

--	--	--

 % if Q4 = 2
- workpercoth Work-time percentage in other job(s):

--	--	--

 % if Q4 = 2

16. In a typical week, about how many hours do you work (including the weekend)?

if Q1 ≠ 0

☞ Please indicate the average number of hours you typically work per week for your job. We are interested in your actual working time, not the contractual working time.

- workhmain Number of hours:

--	--	--

 if Q4 ≠ 2
- workhmain Number of hours in primary job:

--	--	--

 if Q4 = 2
- workhoth Number of hours in other job(s):

--	--	--

 if Q4 = 2

17. What are your annual gross earnings?

if Q1 ≠ 0

☞ If possible, please provide the value in **Swiss francs (CHF)**. Alternatively, if you provide a value in another currency, please include the currency in the field (e.g. "1000 EUR", "1000 USD").

- incmain Annual gross earnings (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)

--	--	--	--	--	--	--	--

 if Q4 ≠ 2
- incmain Annual gross earnings in primary job (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)

--	--	--	--	--	--	--	--

 if Q4 = 2
- incoth Annual gross earnings in other job(s) (including social security contributions, 13th month salary, paid overtime, bonuses, etc.)

--	--	--	--	--	--	--	--

 if Q4 = 2
- incextra Annual extra income (from mandates, royalties, expert activities, extra teaching, etc.)

--	--	--	--	--	--	--	--

The following questions are about your academic research activities.

if Q1 ≠ 0

research 18. In your current {job | jobs | job(s)}, do you conduct academic research?

if Q1 ≠ 0

- ₁ Yes if Q4 ≠ 2
- ₁ Yes, in both my primary job and my other job(s) if Q4 = 2
- ₂ Yes, but only in my primary job if Q4 = 2
- ₃ Yes, but only in my other job(s) if Q4 = 2
- ₄ No

19. Of your total work time {in your current academic job | in your current academic jobs | if Q18 ≠ 4 in your current academic job(s) | [empty]}, how much time do you spend on research and how much on other activities?

Please indicate the share of time you spend for each activity as a percentage. The total should sum up to 100 percent.

activityres	Research (conducting research, writing papers and proposals, attending conferences, etc.; <u>excluding</u> research-related administrative activities)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> %
activityteach	Teaching (preparing and giving classes/lectures, supervising students, etc.)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> %
activityadmin	Administrative duties (accounting, personnel administration, marketing, etc.)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> %
activityclin	Clinical activities	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> %
activityoth	Other activities	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> %

20. In what type of research institution do you conduct academic research?

if Q18 ≠ 4

*Please answer for your **primary** academic job.*

if Q4 ≠ 1 & Q18 ≠ 2, 3

- ₁ University or (university) hospital
- ₂ ETHZ, EPFL
- ₃ ETH research institute (PSI, WSL, Empa, Eawag)
- ₄ Other higher education institution (e.g. university of applied sciences/university of teacher education)
- ₅ Other public research institute/organization
- ₆ Private research institute/organization
- ₇ Research division in a corporation or NGO
- ₈ Other, please specify:

institoth

21. What position do you have in this institution?

if Q18 ≠ 4

*Please answer for your **primary** academic job.*

if Q4 ≠ 1 & Q18 ≠ 2, 3

- ₁ Doctoral student / PhD
- ₂ Junior researcher / Postdoc
- ₃ Senior researcher
- ₄ Research associate / Scientific collaborator
- ₅ Lecturer / Reader
- ₆ Medical resident / Assistant doctor
- ₇ Chief medical resident
- ₈ Assistant professor without tenure track or similar
- ₉ Assistant professor with tenure track or similar
- ₁₀ Associate professor or similar
- ₁₁ Full professor or similar
- ₁₂ Other, please specify:

positionoth

22. Since the start of your current {job | academic job | academic jobs | academic job(s)}, did you conduct any research visits or exchanges (1 month or longer) at another university or research institute? if Q18 ≠ 4

Check all that apply.

- ₁ Yes, in the same country
↳ Total time in months:
- ₂ Yes, in another country
↳ Total time in months:
- ₃ No

The following questions concern your doctorate/PhD.

23. When did you start your doctorate/PhD (including MD, MD-PhD)?

Input format: mm/yyyy (example: 07/2018)

if JavaScript is not activated

₁ I do not/did not do a doctorate/PhD.

24. When did you finish your doctorate/PhD (date of defense/exam)?

if Q23 ≠ 1

Input format: mm/yyyy (example: 07/2018)

if JavaScript is not activated

₁ I haven't finished my doctorate/PhD yet.

25. In which country was your doctorate/PhD awarded?

if Q24 ≠ 1

If you have a joint degree, please indicate the country of your home university.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

26. Please indicate the research domain/discipline that best corresponds to your doctorate/PhD. if Q24 ≠ 1

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

27. From which university did you receive your doctorate/PhD?

if Q24 ≠ 1

If you have a joint degree, please indicate your home university.

Start typing and select an entry from the displayed list. **If no appropriate entry is found, type your answer and continue without making a selection.**

28. What type of doctoral degree did you acquire?

if Q24 ≠ 1

- ₁ PhD/Dr.
₂ MD (medical doctor)
₃ MD-PhD

phdformat 29. What was the format of your dissertation?

if Q28 ≠ 2

- ₁ Book or monograph
₂ Individual articles/papers (cumulative dissertation)

phdformatnum

↳ Number of articles/papers:

- ₃ Other, please specify:

phdformatoth

phdgrade 30. Please indicate the qualification/grade you obtained with this doctorate/PhD.

if Q24 ≠ 1

- ₁ Passed (if no particular grading)
₂ Summa cum laude, excellent, 6 (Switzerland), <1 (Germany), or equivalent
₃ Insigni cum laude, very good, 5.5 (Switzerland), or equivalent
₄ Magna cum laude, good, 5 (Switzerland), 1 (Germany), or equivalent
₅ Cum laude, satisfactory, 4.5 (Switzerland), 2 (Germany), or equivalent
₆ Rite, pass, 4 (Switzerland), 3 (Germany), or equivalent


phdprize 31. Have you received a scientific prize or award for your dissertation (or a single paper of your dissertation)?

if Q24 ≠ 1

- ₁ Yes
₀ No

32. Which sources of income were available to you during your doctorate/PhD?

if Q24 ≠ 1


 Check all that apply.

- phdincgrant ₁ Individual grant or program to promote young researchers (e.g. funded by the SNSF, ERC, or a foundation)
phdincproj ₂ Employment within a research project (e.g. funded by the SNSF, ERC, or a foundation)
phdincassist ₃ Position as assistant or similar (without specific third-party funding) at a university or research institute
phdincmed ₄ Employment as medical resident/assistant doctor
phdincemplrdoc ₅ Employment outside of university or research institute with relation to the doctorate/PhD
phdincemplnrdoc ₆ Employment outside of university or research institute without relation to the doctorate/PhD
phdincloan ₇ Loan (from a bank, family, partner, friends, etc.)
phdincoth ₈ Other, please specify:

phdincothspec

33. During your doctorate/PhD did you complete any research or study visits of 3 months or longer at another university or research institute?

if Q24 ≠ 1

 Check all that apply.

- phdvisithome ₁ Yes, in the same country
phdvisitabroad ₂ Yes, in another country
phdvisitno ₃ No

In the following, we are interested in your occupational history since you completed your doctorate/PhD.

histempl 34. Between the completion of your doctorate/PhD $\{(\langle phdend \rangle)\}$ and the start of your current $\{job \mid \text{period of non-employment}\}$ reported above $\{(\langle emplstart \rangle) \mid (\langle notemplstart \rangle) \mid [empty]\}$, what jobs did you have? if Q24 \neq 1 & > 1 month between Q24 and Q2/Q9

- ₁ Mostly/Only jobs involving academic research
- ₂ Mostly/Only jobs NOT involving academic research
- ₃ Both about equally (jobs involving and jobs NOT involving academic research)
- ₄ None, current job started right after doctorate/PhD
- ₅ None, I have not been engaged in paid employment in this period

35. Where were these jobs? if Q34 = 1, 2, 3

Please also include research visits and exchanges (1 month or longer) during which your contract at your home institution kept running.

Check all that apply.

- histemplphd ₁ In the same institution where I did my doctorate/PhD
 histemplphdnum \hookrightarrow Total time in months:
- histemplhome ₂ In a different institution in the same country where I did my doctorate/PhD
 histemplhomenum \hookrightarrow Total time in months:
- histemplabroad ₃ In a country other than the one where I did my doctorate/PhD
 histemplabroadnum \hookrightarrow Total time in months:

histcontract 36. Did you (mainly) have fixed-term or permanent contracts in these jobs? if Q34 = 1, 2, 3

- ₁ Mainly fixed-term
- ₂ Mainly permanent
- ₃ Both about equally
- ₄ Not applicable, did not have an employment contract

histemplrate 37. Were you (mainly) working full-time or part-time in these employments? if Q34 = 1, 2, 3

- ₁ Mainly full-time (full-time = 90 percent or more)
- ₂ Mainly part-time
- ₃ Both about equally

histnotempl 38. Between the completion of your doctorate/PhD $\{(\langle phdend \rangle)\}$ and the start of your $\{job \mid \text{period of non-employment}\}$ reported above $\{(\langle emplstart \rangle) \mid (\langle notemplstart \rangle) \mid [empty]\}$, did you have any $\{additional\}$ periods of non-employment (e.g. family obligations, transition between jobs, unemployment) of 1 month or longer? if Q34 = 1, 2, 3

- histnotemplnum ₁ Yes
 \hookrightarrow Total time in months:
- ₀ No

39. Why were you not employed?

if Q34 = 5 or Q38 = 1

☑ Check all that apply.

- histnotempledu ₁ (Further) education/training
- histnotemplfam ₂ Family obligations (household, children, etc.)
- histnotempltrav ₃ Travelling/language stay
- histnotemplhealth ₄ Health problems
- histnotempljobs ₅ Transition between jobs
- histnotemplunempl ₆ Unemployment
- histnotemploth ₇ Other, please specify:

histnotemplthspec

The following questions are about your career prospects and aspirations.

40. When you think of your future career, how important are the following aspects to you?

- | | | Not im-
portant
at all | | Very im-
portant |
|----------------|---|------------------------------|---|--------------------------|
| impsecjob | To have a secure job. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impsalary | To earn a high salary. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impcareerprosp | To have good career prospects. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impprestige | To work at a prestigious univer-
sity/institution/company. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impcolleg | To work together with renowned colleagues. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impinfra | To be provided with good equipment and infrastruc-
ture by the employer. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impcntry | To work in the same country as I work/live in now. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| imppart | To be able to work part-time. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impworklife | To be able to reconcile work and family life. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impothact | To be able to reconcile work with other activities
(e.g. professional sport, travel). | <input type="checkbox"/> | — | <input type="checkbox"/> |

41. And how important are the following aspects for your future career?

- | | | Not im-
portant
at all | | Very im-
portant |
|---------------|--|------------------------------|---|--------------------------|
| impexp | To work within my area of expertise. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impqualif | To be able to use my specialist qualifications at
work. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impidea | To have a job where I can put my own ideas into
practice. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impview | To have work that corresponds to my own views and
convictions. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impdevelop | To be able to develop myself further in my subject
area at work. | <input type="checkbox"/> | — | <input type="checkbox"/> |
| impcareercont | To continue my academic career. | <input type="checkbox"/> | — | <input type="checkbox"/> |

aspiration 42. Concerning your future career, what position would you aspire to most?

- ₁ Full tenured professorship
- ₂ Other leading management position
- ₃ Other leading research position
- ₄ Other permanent teaching position
- ₅ Other, please specify:

aspirationoth

✍

43. Please indicate to what extent you agree with the following statements:

		Do not agree at all							Fully agree
sciecentr	Scientific work is a central part of my life.....	<input type="checkbox"/>	—	<input type="checkbox"/>	—	<input type="checkbox"/>	—	<input type="checkbox"/>	<input type="checkbox"/>
sciedemands	I am confident that I am able to meet the demands of an academic career.	<input type="checkbox"/>	—	<input type="checkbox"/>	—	<input type="checkbox"/>	—	<input type="checkbox"/>	<input type="checkbox"/>
sciecommit	I have a strong commitment to scientific work.	<input type="checkbox"/>	—	<input type="checkbox"/>	—	<input type="checkbox"/>	—	<input type="checkbox"/>	<input type="checkbox"/>
sciemoostimp	The most important things that I experience are re- lated to scientific work.	<input type="checkbox"/>	—	<input type="checkbox"/>	—	<input type="checkbox"/>	—	<input type="checkbox"/>	<input type="checkbox"/>

The next section contains questions about yourself and your life situation.

partner 44. Do you currently have a partner?

- ₁ Yes
- ₀ No

marital 45. What is your marital status?

- ₁ Single (never married and never in a registered partnership)
- ₂ Married
- ₃ Married, but legally separated
- ₄ Divorced
- ₅ Widowed
- ₆ Registered partnership
- ₇ Registered partnership dissolved
- ₈ Registered partner passed away

children 46. Do you have children?

Please include children who have reached the age of majority.


- ₁ Yes
- ₀ No

childrennum


↳ Number of children:

47. When {was your child | were these children} born?

if Q46 = 1


 Input format: yyyy (example: 2018)

if JavaScript is not activated

 Please enter the birth {year | years}.

- | | | | |
|--------|------------|---|-------------|
| child1 | 1st child: | <input type="text" value="[date: yyyy]"/> | |
| child2 | 2nd child: | <input type="text" value="[date: yyyy]"/> | if Q46n > 1 |
| child3 | 3rd child: | <input type="text" value="[date: yyyy]"/> | if Q46n > 2 |
| child4 | 4th child: | <input type="text" value="[date: yyyy]"/> | if Q46n > 3 |
| child5 | 5th child: | <input type="text" value="[date: yyyy]"/> | if Q46n > 4 |
| child6 | 6th child: | <input type="text" value="[date: yyyy]"/> | if Q46n > 5 |
| child7 | 7th child: | <input type="text" value="[date: yyyy]"/> | if Q46n > 6 |
| child8 | 8th child: | <input type="text" value="[date: yyyy]"/> | if Q46n > 7 |
| child9 | 9th child: | <input type="text" value="[date: yyyy]"/> | if Q46n > 8 |

48. Apart from you, who else lives in your household?

 Check all that apply.

- livsitpartner ₁ Spouse / Partner
livsitchildren ₂ Children
livsitadult ₃ Other adults
livsitalone ₄ No one, I live alone

chores 49. In your household, who is responsible for domestic work (cleaning, cooking, laundry, shopping, home maintenance, etc.)?

- ₁ Mostly/Only me
₂ Me and other household members in equal parts
₃ Mostly/Only someone else from the same household
₄ Mostly/Only a third party (e.g. cleaning staff)

if Q48 ≠ 4

if Q48 ≠ 4

childcaresdiv 50. Between you and the other parent, how do you share childcare responsibility?

if Q46 = 1

- ₁ I am solely responsible.
₂ I am mostly responsible.
₃ We share the responsibility in equal parts.
₄ The other parent is mostly responsible.
₅ The other parent is solely responsible.
₆ No childcare necessary

childcarenum 51. On how many half-days per week (excluding the weekend and excluding evenings) do you personally look after your {child | children}? if Q50 ≠ 5, 6

- ₁ 0 half-days
- ₂ 1 half-day
- ₃ 2 half-days
- ₄ 3 half-days
- ₅ 4 half-days
- ₆ 5 half-days
- ₇ 6 half-days
- ₈ 7 half-days
- ₉ 8 half-days
- ₁₀ 9 half-days
- ₁₁ 10 half-days

52. In a typical week, who else looks after your {child | children}?

if Q50 ≠ 6

☞ Check all that apply.

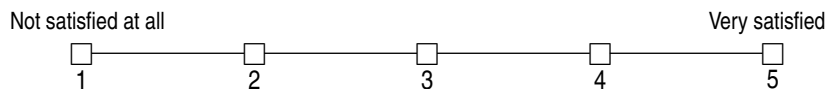
- childcarefam ₁ Other family or household members (excluding you and the other parent)
- childcareext ₂ External daycare/dayschool
- childcarenanny ₃ Au-pair or nanny at your own home
- childcarebabys ₄ Babysitter
- childcareoth ₅ Other, please specify:
- childcareothspec childcareeno ₆ No one else

53. Do you have any of the following caring responsibilities?

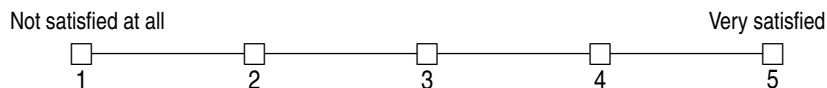
☞ Check all that apply.

- carechild ₁ Care for children, other than the above mentioned if Q46 = 1
- carechild ₁ Care for children if Q46 ≠ 1
- careelder ₂ Elder care
- caredisab ₃ Adult with disability
- careoth ₄ Other, please specify:
- careothspec careeno ₅ No, I do not have such caring responsibilities.

lifesat 54. In general, how satisfied are you with your life?



worklife 55. And how satisfied are you with your work-life-balance?



mother 56. What is the highest educational degree of your mother?

- ₁ Compulsory education or less
- ₂ Secondary vocational education and training (apprenticeship) (in Switzerland: Berufslehre, Handelsmittelschule, apprentissage, école supérieure de commerce, or similar)
- ₃ Secondary general education (high school) (in Switzerland: Berufsmaturität, gymnasiale Maturität, Diplom-/Fachmittelschule, Lehrerseminar, maturité professionnelle, maturité gymnasiale, école de degré diplôme, école de culture générale, écoles normales, or similar)
- ₄ Tertiary vocational education (advanced technical and professional training) (in Switzerland: Meisterdiplom, Eidg. Fachausweis, Höhere Fachschule, diplôme de maîtrise, brevet fédéral, école professionnelle supérieure, or similar)
- ₅ Tertiary academic education (college, university, university of applied sciences) (in Switzerland: University/ETH/EPF, Fachhochschule, Pädagogische Hochschule, haute école spécialisée, haute école pédagogique, or similar)
- ₆ Doctoral degree

father 57. And what is the highest educational degree of your father?

- ₁ Compulsory education or less
- ₂ Secondary vocational education and training (apprenticeship) (in Switzerland: Berufslehre, Handelsmittelschule, apprentissage, école supérieure de commerce, or similar)
- ₃ Secondary general education (high school) (in Switzerland: Berufsmaturität, gymnasiale Maturität, Diplom-/Fachmittelschule, Lehrerseminar, maturité professionnelle, maturité gymnasiale, école de degré diplôme, école de culture générale, écoles normales, or similar)
- ₄ Tertiary vocational education (advanced technical and professional training) (in Switzerland: Meisterdiplom, Eidg. Fachausweis, Höhere Fachschule, diplôme de maîtrise, brevet fédéral, école professionnelle supérieure, or similar)
- ₅ Tertiary academic education (college, university, university of applied sciences) (in Switzerland: University/ETH/EPF, Fachhochschule, Pädagogische Hochschule, haute école spécialisée, haute école pédagogique, or similar)
- ₆ Doctoral degree

comments 58. If there is anything else you would like to say, please share your thoughts in the field below.

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